



is hiring

International legal company **COBALT** (www.cobalt.legal) is one of the leading companies on the Belarus, Lithuania, Latvia and Estonia markets. **COBALT** is known for its high level quality standards in different areas of business-law, among which corporate law, banking and financial law, contact, labor, tax law as well as investments and privatization, M&A deals, conflict resolutions, bankruptcy and restructuring, development and real estate, infrastructure and public and private partnership, intellectual property

Chambers Europe Guide recognizes **COBALT** for its expertise as a tier 1 law firm in 15 practice areas. The firm's Baltic offices maintain the top ranked position and have received praise for the team's competence and trustworthiness.

Due to further active development of the company and intensive growth we have decided to enforce our Minsk office team with the following positions:

SENIOR ASSOCIATE, Head of IT/IP practice group

WHAT YOU'LL DO

- provision of legal services within the core IT & Intellectual Property practice group, as well as within the related practice groups (i.e. M&A, corporate, commercial)
- development of the IT & Intellectual Property practice group: expanding the client's database, increasing the brand recognition, extension of the team
- expert marketing and PR: writing professional articles, commenting on legislation, speaking at the business events, organizing your own expert events for the clients, etc.

YOUR QUALIFICATION

1. Higher law degree from BSU. Additional education received in foreign universities, as well as education in other related specialties (economics, management) are welcomed.
2. 5-7 years of the strong professional experience. Experience within the law firms, especially international, is welcomed.
3. Understanding of the essence of consulting services and service sales.
4. Upper-Intermediate and higher level of English, including legalese and business English.

WHO YOU ARE

1. Initiative
2. Responsible
3. Motivated
4. Creative, with non-standard approaches to problem solving
5. Networker
6. Team leader
7. Communicative
8. Effective time-manager

WE OFFER

- Entrepreneurial culture that appreciates self-management and professional attitude
- Life-Work Balance with possibility to have flexible hours
- A decent level of compensation: fix + bonus
- Work in a dynamic team of lawyers under international standards of the law firm
- Diverse and significant projects, mainly with foreign investments
- Internship in other offices of the company
- Professional education at company's expense

Candidates matching the above criteria may please apply with confidence to darya.zhuk@cobalt.legal